



EMPLOYMENT INFORMATION

AN EQUAL OPPORTUNITY EMPLOYER

GENERAL INFORMATION. *Please complete all requested information.*

Name: (Last) (First) (Middle)		Position Desired:
Street Address		Minimum Salary Desired:
City State Zip		I am interested in: Full Time Part Time Seasonal 30-40 hrs 0-29 hrs Holiday/Summer
Telephone: (Home) (Cell)		
Position Applying for:		(please circle hours you can work) Shift Available: (please circle days you can work) Mon Tues Wed Thurs Fri Sat Sun
Do you have any relatives employed by our company? If yes identify by name(s) Position:		Are you at least 18 years old? Yes No If you are under 18 yrs of age you may be required to provide a work permit. Are you at least 16 years old? Yes No (Please circle shifts you can work) DAYS ONLY NIGHTS ONLY ANYTIME

WORK EXPERIENCE. List your previous experience, beginning with your current or most recent position.

Employer	Starting Position	Starting Salary
	Most Recent Position	Most recent Salary
Street Address City State Zip		
Phone	Supervisor Name/Title	Duties
Reason for leaving	Dates of Employment Start: Mo Year End: Mo Year	

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MAY WE CONTACT YOUR CURRENT EMPLOYER? YES NO

REFERENCES. Individuals not related to you. Business references preferred

Reference	Reference
Street Address City State Zip	Street Address City State Zip
Phone	Phone
How acquainted and For How Long	How Acquainted and For How Long

EDUCATION. Please include name, street, city, state, and zip code for each school

School	Address (include city & state)	Years Completed	Course/Major
College			
High School			
Additional Training			
Foreign Languages Spoken Fluently?			

Permission To Work.

Are you legally authorized to work in the Unites States?	Yes	No
Will you now or in the future require sponsorship for employment visa status?	Yes	No
Have you ever been convicted of a felony crime or theft-related misdemeanor within the last 7 years? If yes, state details: Convictions will not necessarily disqualify applicant. Each case is considered individually. convictions for marijuana-related offenses that are more than two years old need not be listed.		

REFERRAL SOURCE.

Walk-in Applicant	Newspaper Ad	Employee Referral (name)
School/College	Other	

ADDITIONAL QUESTIONS.

Why are you interested in working for our company?
What strengths would you bring to our company?
What didn't you like about your previous jobs?
Are you able to perform the essential functions of the job which you are applying either with or without reasonable accommodation? Yes No if no please describe the functions that cannot be performed. Note: we comply with ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

READ THIS SECTION PRIOR TO PROVIDING SIGNIATURE BELOW

INITIALS_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

INITIALS_____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Brent's Deli my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

INITIALS_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Brent's Deli ,and that no promises or representations contrary to the foregoing are binding on Brent's Deli unless made in writing and signed by me and the company's designated representative.

INITIALS_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Brent's Deli I am entitled to copies of any such public records obtained by Brent's Deli unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

Signature

Date